



Comprehensive Plan 2023-2029

Contact Information:

Duffie Jones, Director of Instruction
Charlotte County Public Schools
P. O. Box 790
Charlotte Court House, VA 23923
Phone: 434-542-5151
FAX: 434-542-4261
Email: jonesmd@ccps.k12.va.us

Statutory Requirement:

§22.1-253.13:6. Standard 6. Planning and public involvement, Section B. Each local school board shall adopt a division-wide comprehensive, unified, long-range plan based on data collection, an analysis of the data, and how the data will be utilized to improve classroom instruction and student achievement. The plan shall be developed with staff and community involvement and shall include, or be consistent with, all other division-wide plans required by state and federal laws and regulations. Each local school board shall review the plan biennially and adopt any necessary revisions. Prior to the adoption of any division-wide comprehensive plan or revisions thereto, each local school board shall post such plan or revisions on the division’s Internet website if practicable, and, in any case, shall make a hard copy of the plan or revisions available for public inspection and copying and shall conduct at least one public hearing to solicit public comment on the division-wide plan or revisions.

The above statute specifies ten areas that must be addressed by the plan. A separate section is devoted to each area in *Charlotte County Public Schools: Comprehensive Plan*.

Introduction:

Charlotte County Public Schools: Comprehensive Plan (2023-2029) provides goals, objectives, and information pursuant to the above statute.

Vision:

Charlotte County Public Schools is dedicated to safety, service, and student success! This vision is measured by goals and objectives in school safety, student outcomes, teacher effectiveness, and service and facility efficiency.

Mission:

Charlotte County Public School’s mission is to cultivate “21st Century-ready” students, faculty, and staff with a passion for lifelong learning.

§22.1-253.13:6. Standard 6. Planning and Public Involvement, Section B. Sections (i) through (x)

Section (i): The objectives of the school division, including strategies for first improving student achievement, particularly the achievement of educationally at-risk students, then maintaining high levels of student achievement.

Goal: Charlotte County Public Schools will provide a comprehensive instructional program that adequately prepares students with the skills needed to compete and be successful in a global society.

Objectives:

Human Resources

- Charlotte County Public Schools will improve recruitment and retention of teachers, administrators, and classified staff.
- Charlotte County Public Schools will improve teacher, administrator, and classified staff performance.
- Charlotte County Public Schools will build local capacity to provide professional development support for teachers, administrators, and classified staff.

Curriculum/Readiness

- Charlotte County Public Schools will provide the needed professional development to ensure that a fully aligned curriculum is developed, implemented, and evaluated. The written, taught, and assessed curriculum will be monitored for alignment for content and cognitive demand through Curriculum Resource Guides, common assessments, and classroom observations.
- Charlotte County Public Schools' students will demonstrate college and career readiness as evidenced by multiple assessments implemented at the national, state, and local levels.

Assessment

- Charlotte County Public Schools will use multiple, authentic assessments to measure student growth and achievement.
- Charlotte County Public Schools will identify and utilize a variety of balanced assessments including but not limited to: the Virginia Standards of Learning; Reading and Math Growth Assessments, the College and Work Readiness Assessment (CWRA); performance-based assessments, summative, and formative assessments.

Instructional Delivery

- Charlotte County Public Schools' teachers will provide instructional delivery models supported by evidence-based research flexible enough to accommodate diverse learners and broad enough to maximize students' learning styles.
- Charlotte County Public Schools' teachers' and school leaders' knowledge and practice of evidence-based high-yield strategies in classrooms will be enhanced

through high-quality professional development experiences.

- Charlotte County Public Schools’ leaders will design effective learning schedules to improve student and teacher performance and improve the use of time through a more flexible school schedule.
- Charlotte County Public Schools will expand the existing program of study to include internationally recognized programs and curricula that increase academic rigor and global competition.
 - Charlotte County Public Schools participates in the Comprehensive Instructional Program (CIP) which is a consortium of public school divisions in Virginia working collaboratively to improve student achievement. CIP provides lesson plans, activities, and assessments that are highly aligned with Virginia’s Standards of Learning.
 - The Director of Instruction and the Data Coach provide leadership in the alignment of curriculum, data analysis, and effective instructional practices.
 - Classes added at Randolph-Henry High School since 2021:
 - Creative Writing
 - Advanced English
 - Industrial Fabrication
 - Turf Management
 - Veterinary Science
 - Entrepreneurship
 - Early Childhood Development
 - Multimedia Art
 - Small Animal Care
 - Electricity I and II (One-year dual enrollment at SVCC)
 - Heating, Ventilation, Air Conditioning, and Refrigeration I and II (One-year dual enrollment at SVCC)
 - Electronics Technology and Electronics/Industrial Robotics Technology (One year program at SVHEC)
 - Energy Demand: Sustainability and Efficiency and Energy Supply: Sustainability and Efficiency (One year program at SVHEC that replaced Mechatronics)
 - Cosmetology (Two-year DE program through SVCC)
 - Criminal Justice I and II (DE through SVCC)

Section (ii): An assessment of the extent to which these objectives are being achieved.

- By November 1 of each odd-numbered year, the Charlotte County School Board will review the goals of the Comprehensive Plan, assessing the extent to which each objective has been achieved.
- Each school year, administrative goals are reviewed by the Charlotte County School Board with documentation of the status of achievement.
- School Improvement Plans- Annually during the evaluation process, school

principals and the Superintendent collaborate to develop annual goals specific to their schools. Achievement data is reviewed regularly at the division and school levels, and facilitated by the Director of Instruction and Instructional Data Coach. The Charlotte County School Board reviews and assesses administrative goals and objectives regularly.

Section (iii): A forecast of enrollment changes.

- Student enrollment in Charlotte County Public Schools has declined over the past years. Fall membership enrollment has declined from 2,034 in 2010 to 1636 in 2021. (19.5% decrease).
- November 2019 Review: K-12 enrollment as of September 30, 2019 was 1692. This is a 5% reduction since 2017 and a 17% decrease since 2010.
- November 2021 Review: K-12 enrollment as of September 30, 2020, was 1658 which is a 2% decrease from 2019. K-12 enrollment as of September 30, 2021 was 1636. This is a 3.2% decrease from 2019 and a 1% decrease from 2020.
- **October 2023 review: K-12 enrollment as of September 29, 2023 is 1,626.**

Section (iv): A Plan for projecting and managing enrollment changes including consideration of the consolidation of schools to provide for a more comprehensive and effective delivery of instructional services to students and economies in school operations.

Goal: Charlotte County Public Schools will develop and maintain an updated comprehensive plan to provide state-of-the-art facilities that support student and community needs and provide equitable educational opportunities for all students and personnel.

Objectives:

- Charlotte County Public Schools will coordinate with the Charlotte County Board of Supervisors to update and maintain facilities, considering the improvements documented in the 5-Year Capital Improvement Plan. (See Appendix A)
- Charlotte County Public Schools will evaluate and forecast enrollment changes and make recommendations for managing enrollment predictions to provide for a more comprehensive and effective delivery of instructional services.
- Charlotte County Public Schools will continuously explore alternative funding sources to both maintain and modernize existing facilities.

Goal: Charlotte County Public Schools will continuously evaluate procedures in order to efficiently utilize existing resources while effectively planning for future operational needs.

Objectives:

- Charlotte County Public Schools will annually evaluate existing service contracts.
- Charlotte County Public Schools will maintain and revise, as needed, a long-range capital improvement plan.
- Charlotte County Public Schools will continue planning efforts for cost-effective,

energy-efficient operations in all facilities.

- Charlotte County Public Schools will continuously explore alternative funding sources to supplement and expand local funding ability to support operational needs.

The Charlotte County School Board will continue to review options for facility updates and improvements in order to develop a facilities plan as requested by the Board of Supervisors.

October 2023 review: Below is a comprehensive list of operational upgrades since 2021.

Randolph-Henry High School

| | |
|---|------|
| Asbestos Abatement Downstairs Hall | 2022 |
| Asbestos Abatement Classroom Upstairs Front | 2023 |
| LED/SATC Downstairs | 2022 |
| LED SATC Upstairs | 2023 |
| Demo Wall Upstairs | 2022 |
| Cafeteria Retile | 2022 |
| Hallway Retile | 2022 |
| Cafeteria Walk-In Replacement | 2022 |
| Front Door | 2023 |
| Back Doors | 2023 |
| Windows Science wing | 2023 |
| Gym Windows and Brick | 2023 |
| HVAC Shops | 2023 |
| HVAC Science | 2023 |
| CTE Roof | 2023 |
| HVAC Front of Building | 2023 |
| HVAC Back of Building | 2022 |
| Irrigation System | 2023 |
| Science Wing LED/SAT | 2023 |
| Abate upstairs front rooms 3 | 2023 |
| Re-tile four rooms | 2023 |
| Paint Votech | 2023 |
| Water Runoff repair | 2023 |
| Painting | 2023 |

CMS

| | |
|------------------------------------|------|
| Classroom Repipe | 2022 |
| Roof Repair | 2022 |
| Replaced pump well at Ballfield | 2022 |
| Fire Alarm | 2023 |
| CMS HVAC Office | 2023 |
| Paint | 2023 |
| Bus Loop Asphalt | 2023 |
| Roof Replace Gymnasium Cafeteria | 2023 |
| LED Upgrade Gym | 2023 |
| LED Upgrade Cafeteria | 2023 |
| Led Upgrade classrooms and hallway | 2023 |

Phenix Elementary School

| | |
|-------------------------|------|
| Asphalt Front | 2023 |
| Sidewalk Curb | 2023 |
| Asphalt Parent drop off | 2023 |
| Septic Replace | 2023 |
| Extend Covered Walkway | 2023 |

Eureka Elementary School

| | |
|--|------|
| Fire Alarm | 2022 |
| Freezer Upgrade | 2022 |
| Installation of Fencing on Playground | 2022 |
| Replaced Walk In Refrigerator Compressor | 2023 |

Bacon District Elementary School

| | |
|-----------------------------|------|
| Sidewalk Repair | 2023 |
| Roof Replacement | 2023 |
| Asphalt | 2023 |
| Bacon roof replacement 1972 | 2023 |
| Sidewalk Repair | 2023 |
| Asphalt Parent drop off | 2023 |

Transportation

| | |
|---------------------|------|
| Busses 4 | 2022 |
| Busses 3 electric | 2023 |
| Maintenance vehicle | 2022 |
| Maintenance vehicle | 2023 |

Section (v): An evaluation of the appropriateness of establishing regional programs and services in cooperation with neighboring school divisions.

Charlotte County Public Schools is involved in a number of regional programs, including:

- The Governor's School of Southside Virginia
- Southside Virginia Technology Consortium
- Southside Regional Governor's School
- Dual Enrollment Articulation Agreements with Southside Virginia Community College
- Virtual Virginia
- Piedmont Regional Alternative School
- Career Tech Academy (CTA) at the Southern Virginia Higher Education Center
- Dual Enrollment Agreement with SVCC: HVAC, Electricity I and II, Electronic Technology,

Electronics Industrial Robotics Technology, Energy Demand: Sustainability and Efficiency and Energy Supply: Sustainability and Efficiency, Welding, Nursing, Mechatronics, Robotics, and Automotive Programs are available.

Section (vi): A plan for implementing such regional programs and services when appropriate.

Participation in, and implementation of, regional programs is evaluated through the Region 8 Superintendent's Advisory Committee, the Superintendent and instructional administrators in Charlotte County Public Schools, and instructional leaders of the cooperating schools/agencies.

- **October 2023 review: Continue with the current planning process.**

Section (vii): A technology plan designed to integrate educational technology into the instructional programs of the school division, including the school division's career and technical education programs, consistent with, or as a part of, the comprehensive technology plan for Virginia adopted by the Board of Education.

Goal: CCPS will promote and support students' personalized, deeper learning experiences to demonstrate workplace readiness by creatively solving complex problems, thinking critically, collaborating, communicating, and demonstrating responsible citizenship

Objectives: Charlotte County Public Schools will evaluate and expand the effective integration of appropriate technologies to support 21st-century teaching and learning in all classrooms. Charlotte County Public Schools will provide professional growth and staff development opportunities that will expose teachers to effective strategies and tools that will support integrating technology into daily instruction.

- **October 2023 review of technology upgrades since 2021.**
 - **Charlotte County Public Schools is proud to be able to offer every student and paraprofessional a Chromebook for instructional use. CCPS has a total of 2000+ Chromebooks.**
 - **400+ iPads for student use in Special Education classes, Art, Music, RHHS Science classrooms, CTE, and 21st Century Community Learning Centers.**
 - **91 Student Desktops (RHHS CTE labs)**
 - **13 CTE Laptops (CMS CTE = 8 and RHHS CTE = 5)**
 - **240+ Staff devices (laptops, desktops, & Surface Pros)**
 - **130+ ActivPanels (All classrooms, school libraries, RH Guidance, and School Board Office)**
 - **80+ Document Cameras in classrooms**

Section (viii): An assessment of the needs of the school division and evidence of community participation, including parental participation, in the development of the plan.

Community and parent participation in assessing needs and developing plans are evident in the membership of formal partnerships, including the Charlotte County Chamber of Commerce/Business Partnership, the Federal Programs/Early Learning Center Advisory Committee, the School Health Advisory Board, and the Exceptional Child Advisory Committee. Public forums are scheduled as needed to discuss proposed changes or needs within the school division. The regular School Board Meeting Agenda includes the opportunity for public comment.

Draft copies of the Comprehensive Plan are available at the Charlotte County School Board Office (250 Legrande Ave, Charlotte Court House, VA) for review and input prior to final approval by the Charlotte County School Board. A public hearing is also scheduled for October 10, 2023, at 6:45 p.m. in the Randolph-Henry High School auditorium.

Section (ix): Any corrective action plan required pursuant to §22.1-253.13:3.

- All Charlotte County Public Schools are fully accredited for the 2023-2024 school year.

Section (x): A plan for parent and family involvement to include building successful school and parent partnerships that shall be developed with staff and community involvement, including participation by parents.

Goal: Charlotte County Public Schools will implement strategies to foster sustainable family-school partnerships.

Objectives:

- Charlotte County Public Schools will provide opportunities at the division and school levels for increased teacher/parent contact in order to foster and support student success.

Goal: Charlotte County Public Schools will increase opportunities to expand and foster partnerships and cooperation with the community.

Objectives:

- Charlotte County Public Schools will expand and increase business/education

partnerships that will ensure alignment with 21st-century business needs and the instructional programs of study of the school division.

- Charlotte County Public Schools will expand opportunities to include the extended Charlotte County community in collaborative efforts with the school division that are mutually beneficial.
- Charlotte County Public Schools will expand public relations efforts and recognition to celebrate and inform the extended community of school division accomplishments and successes.

Appendix A

Charlotte County Public Schools
5-Year Capital Improvement Plan
November 14, 2023



2023-2024-2025-2026-2027

This Capital Improvement Plan (CIP) includes building, equipment, utilities, and grounds repair: improvements and additions to improve facilities' function, dependability, and efficiency. Costs referenced in this plan are not covered in the annual operational budget and are only estimates.

This plan will be updated periodically to adjust to the needs of our facilities. This plan will be presented, at a minimum, once every year.

CIP 2022-2023

Bacon

| | |
|--------------------------------|--------------|
| Asphalt Parent Drop off | \$55,000.00 |
| Asphalt Front lot and Bus loop | \$85,000.00 |
| Roof Replacement 1971 | \$200,000.00 |

Phenix

| | |
|---------------------|--------------|
| Drainfield | \$165,000.00 |
| Asphalt Parent drop | \$80,000.00 |
| Asphalt Parking | \$65,000.00 |
| Gang Toilet | \$190,000.00 |

Eureka

| | |
|-----------------|-------------|
| Fire Alarm | \$10,000.00 |
| Carpet rooms | \$25,000.00 |
| Freezer Upgrade | \$13,000.00 |
| Asphalt | \$15,000.00 |

CMS

| | |
|-------------------------|--------------|
| Fire Alarm | \$60,000.00 |
| CMS Classrooms re-pipe | \$50,000.00 |
| CMS Office HVAC | \$10,000.00 |
| Paint Interior | \$165,000.00 |
| Roof Repair Main | \$15,000.00 |
| Bus Loop Asphalt repair | \$55,000.00 |
| Gym Paint / LED | \$35,000.00 |
| Roof Repair Gym | \$50,000.00 |
| Gym Lockers | \$20,000.00 |

RHHS

| | |
|---------------------------------|--------------|
| Painting classroom | \$70,000.00 |
| Fence Bankston field | \$50,000.00 |
| Asbestos Hall Downstairs | \$9,000.00 |
| LED/SATC Downstairs | \$6,000.00 |
| GYM LED / Paint | \$45,000.00 |
| CTE Roof | \$180,000.00 |
| Demo Wall Upstairs | \$25,000.00 |
| HVAC CTE Shops | \$69,992.00 |
| Cafeteria re-rile with moisture | \$50,000.00 |
| re-tile Hallway | \$40,000.00 |
| Materials Horticulture | \$10,000.00 |
| Door front and back main | \$56,000.00 |
| Fire Alarm upgrade | \$60,000.00 |
| HVAC Front | \$250,000.00 |
| windows Front | \$150,000.00 |
| Gym windows Brick | \$110,000.00 |

| | |
|--|--------------------|
| | moved to next year |
| | In Progress |
| | Completed |

Transportation

| | |
|---------------|-------------|
| Bus | \$90,000.00 |
| Vam | \$35,000.00 |
| Maint Vehicle | \$30,000.00 |

CIP 2023-2024

Bacon

| | |
|-----------------|-------------|
| Asphalt Repair | \$15,000.00 |
| Sidewalk Repair | \$10,000.00 |

Eureka

| | |
|---------------------------|--------------|
| Playground Equipment | \$25,000.00 |
| Gym Paint/LED | \$35,000.00 |
| Library Paint / LED / LVT | \$50,000.00 |
| Security Entry Way | \$150,000.00 |
| Metal Roof Computer Lab | \$25,000.00 |
| Asphalt Repair | \$15,000.00 |
| Paint Halls/Classrooms | \$250,000.00 |
| ON Demand water heater | \$15,000.00 |
| LED upgrade | \$200,000.00 |

Phenix

| | |
|----------------|--------------|
| Asphalt Repair | \$15,000.00 |
| Sidewalk Curb | \$20,000.00 |
| Drainfield | \$165,000.00 |
| Gang Toilet | \$190,000.00 |

CMS

| | |
|---------------------------------|--------------|
| Sidewalk Repair | \$25,000.00 |
| Asphalt Repair | \$10,000.00 |
| Roof Replacement | |
| Cafeteria | \$41,500.00 |
| Paint Classroom /office/ LED | \$290,000.00 |
| Cafeteria LED Upgrade | \$45,000.00 |
| Vestibule Door system | |
| Locks | \$10,000.00 |
| Carpet Library | \$15,000.00 |
| Goal Control lift arm | \$15,000.00 |
| On demand water heater | \$25,000.00 |
| Gym Lockers | \$40,000.00 |

RHHS

| | |
|-------------------------------|--------------|
| Roof Rear Classrooms | \$70,800.00 |
| Asphalt Repair | \$10,000.00 |
| Irrigation System | \$5,000.00 |
| Science wing LED/SATC | \$25,000.00 |
| Science classrooms Upgrade | \$150,000.00 |
| Science Classroom HVAC | \$85,000.00 |
| Abate 3 rooms upstairs | \$45,000.00 |
| Materials Horticulture | \$10,000.00 |
| Fire Alarm upgrade | \$60,000.00 |
| Re-tile 8 rooms | \$160,000.00 |
| Paint / LED /LVT Library | \$65,000.00 |

| | |
|--|--------------------|
| | moved to next year |
| | In Progress |
| | Completed |

| | |
|--------------------------|-------------|
| Water run-off repair | \$20,000.00 |
| Horticulture Renovation | \$35,000.00 |
| Annex Building Architect | \$25,000.00 |
| Materials Horticulture | \$10,000.00 |
| Statesmen Roof Replace | \$25,000.00 |

Transportation

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|---------------------|-------------|
| Bus | \$90,000.00 |
| Vehicle replacement | \$22,000.00 |

CIP 2024-2025

Bacon

| | |
|-----------------------|--------------|
| Asphalt repair | \$15,000.00 |
| Waste treatment plant | \$500,000.00 |

Eureka

| | |
|--------------------------|-------------|
| Upgrade Hot Water System | \$25,000.00 |
| Asphalt | \$15,000.00 |

Phenix

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|------------------------|-------------|
| Classroom wall removal | \$60,000.00 |
|------------------------|-------------|

CMS

| | |
|--------------------------|--------------|
| Sidewalk repair | \$10,000.00 |
| Gutter Repair | \$35,000.00 |
| HVAC Lockrooms | \$80,000.00 |
| Concrete for Picnic area | \$35,000.00 |
| Generator Main | \$175,000.00 |

RHHS

| | |
|---------------------------------|----------------|
| Kitchen Renovation | \$500,000.00 |
| Relocate Hot water | \$20,000.00 |
| Abate 3 rooms | \$45,000.00 |
| Re-tile 3 classrooms | \$50,000.00 |
| Downstairs HVAC | \$150,000.00 |
| Horticulture Classroom HVAC | \$35,000.00 |
| Concrete Work | \$25,000.00 |
| Girls Gym Lockers | \$40,000.00 |
| Door cover for back CTE room | \$10,000.00 |
| 2 room renovations | \$18,000.00 |
| Roof work | \$90,000.00 |
| Downstairs ventilation bathroom | \$15,000.00 |
| Doorway added from office | \$15,000.00 |
| LVT office | \$45,000.00 |
| Annex Renovation | \$2,000,000.00 |

Transportation

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|---------------------|-------------|
| Office area roof | \$50,000.00 |
| Bus | \$90,000.00 |
| Vehicle Replacement | \$22,000.00 |

CIP 2025-2026

Bacon

| | |
|-----------------------------|-------------|
| Asphalt Seal | \$15,000.00 |
| Library Carpet replace LVT | \$55,000.00 |
| Carpet removal in classroom | \$65,000.00 |

Eureka

| | |
|---------|-------------|
| asphalt | \$15,000.00 |
|---------|-------------|

CMS

| | |
|------------------------|-------------|
| Sidewalk Repair | \$10,000.00 |
| Paving Parent drop off | \$45,000.00 |

RHHS

| | |
|-------------------------------------|--------------|
| Abate remain rooms | \$30,000.00 |
| Abate hallway 3 classrooms | \$45,000.00 |
| Wire Replacement | \$500,000.00 |
| Abatement Downstairs Science | \$55,000.00 |
| Abate / LED Cafeteria | \$85,000.00 |
| Abate Janitors Upstairs and down | \$15,000.00 |
| re-tile 3 classrooms | \$50,000.00 |

Transportation

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|-----|--------------|
| Bus | \$125,000.00 |
|-----|--------------|

CIP 2026-2027

Bacon

Eureka

| | |
|---------|-------------|
| Asphalt | \$75,000.00 |
|---------|-------------|

Phenix

CMS

| | |
|-------------------|-------------|
| Sidewalk Repair | \$10,000.00 |
| Roof Repair Gym | \$50,000.00 |
| Bathroom Upgrade | \$60,000.00 |
| Asphalt Bus court | \$15,000.00 |

RHHS

| | |
|---------------------------------|--------------|
| re-tile 3 classrooms | \$50,000.00 |
| Roof Replacement science | \$90,000.00 |
| Concrete work | \$12,000.00 |
| LVT Upstairs hallway | \$65,000.00 |
| Roof over lockerooms | \$140,000.00 |
| Renovate downstairs bathroom | \$45,000.00 |

Transportation

| | |
|---------------------|-------------|
| Bus | \$90,000.00 |
| Vehicle replacement | \$22,000.00 |

CIP 2027-2028

Bacon

Eureka

| | |
|---------------------|-------|
| Asphalt parking lot | 80000 |
|---------------------|-------|

Phenix

| | |
|--------------|-------|
| Seal Asphalt | 10000 |
|--------------|-------|

CMS

RHHS

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|----------------------|-------|
| Main Roof inspection | 10000 |
|----------------------|-------|

Transportation

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|------------|--------|
| <u>Bus</u> | 125000 |
|------------|--------|